

IndiGo's Growth Story & Impact on Training

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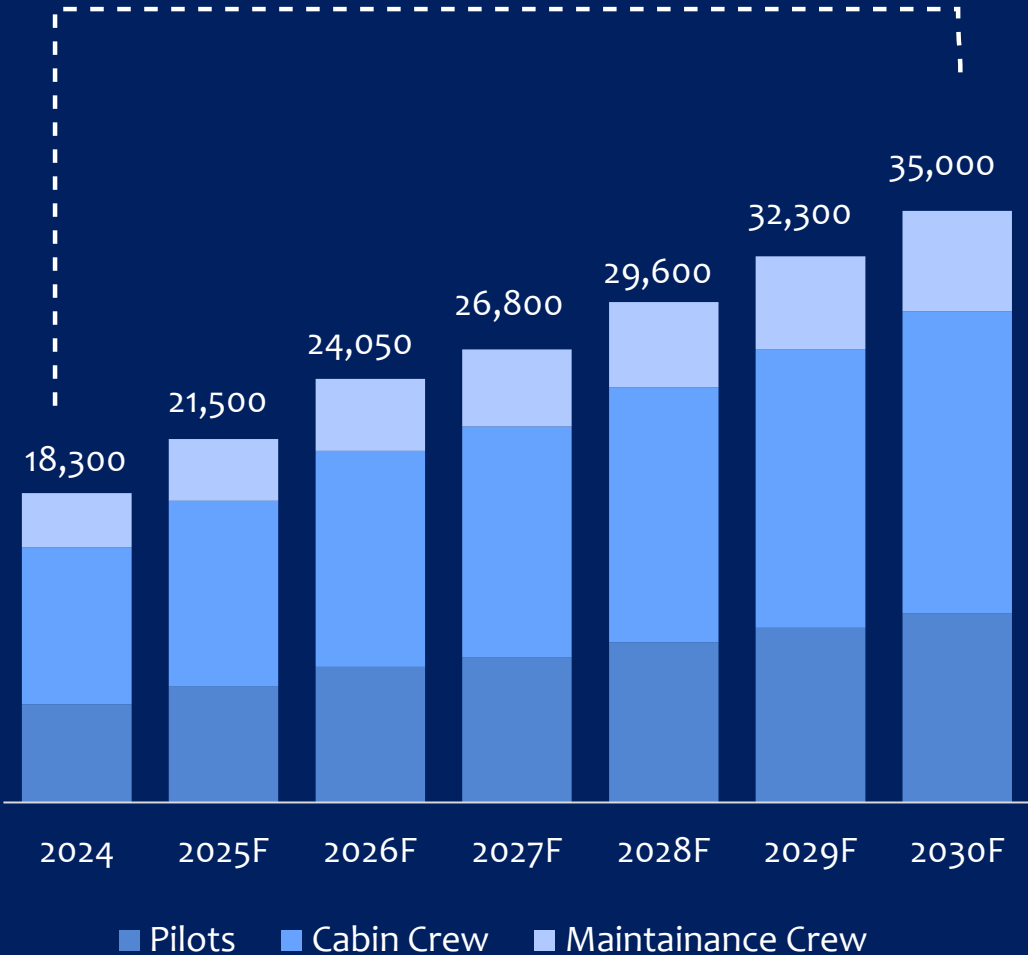


Aircraft Fleet & Induction Forecast (All Aircraft Type)

Plan to double by the end of the decade



Flight, Cabin & Maintenance Crew Induction Forecast



Girl power

Fly 35,000 ft above patriarchy.

Highest number of female pilots in any airline worldwide



Stats at a Glance...



Head Count

5200+

CP

2700+

FO

2500+



Average Age

37 Yrs.

M

85%

F

15%



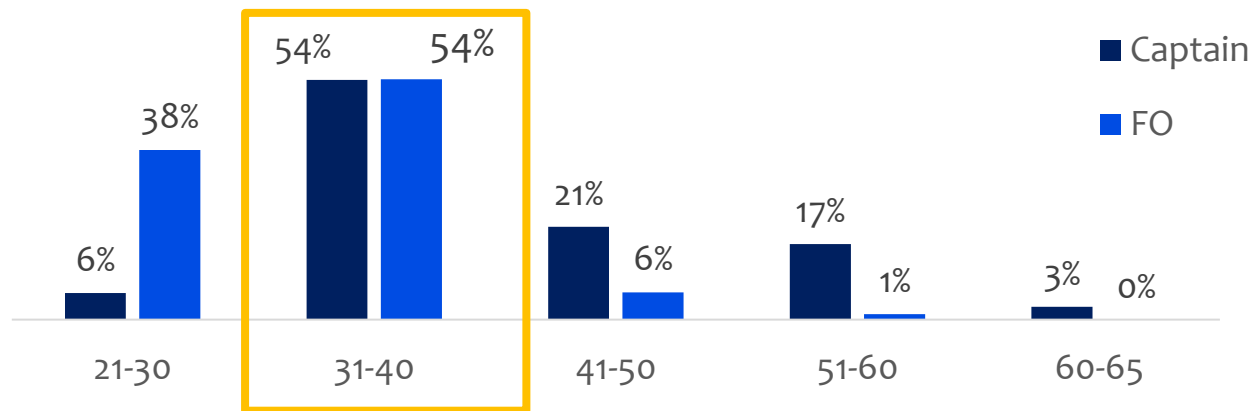
Under Training

700+

Releases / Month

~120

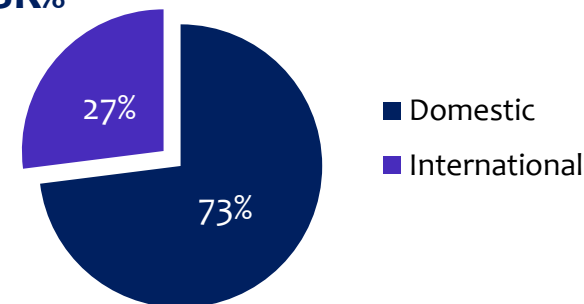
Head Count distribution by Age



An IndiGo flight departs every
43 sec.



ASK%



Challenges & Mitigation Strategies

1. Pilot Sourcing & ensuring they are 'Airline Ready'

- Global Pilot Shortage
- High Training Cost & financing

- ✓ Cadet Pilot Programs & Partnerships with Global FTO's
- ✓ Engagement with regulator to introduce the MPL Program



2. Workforce Dynamics & Experience levels

- Consistently adding younger pilots
- Watching the overall experience levels on the fleet
- Adapting to diverse learning styles

- ✓ Enhanced Training programs (SIM, Ground & Line) beyond regulatory requirements
- ✓ SOP is the glue that binds us all !!
- ✓ Adoption of latest technology & aircraft enhancement (TOS-2, hPFD, ROW/ROPS, OEB-Less, CAE Rise)



4. Maintaining Training Quality & Standardization

- Sheer volume of releases & upgrades
- Consistency in Training & delivery

- ✓ Implementation of CBT(A) Program & Trainer concordance
- ✓ Robust Surveillance Program (FOSA)
- ✓ Leveraging data to curate training programs
- ✓ Continuous Feedback Loop



3. New Aircraft induction & Multi-fleet Operation

- Maintaining adequate experience across fleets
- Flying to new regions

- ✓ Partnership & collaborations with OEM (Airbus & ATR)
- ✓ Robust entry-into-service program



TRADITIONAL
DOES **NOT** WORK ANYMORE !

**“ADAPT AND
EVOLVE”**

**“SOMETIMES LESS
IS MORE”**

Learn effectively with
bite-sized insights

**“SAFETY Beyond
STANDARDS”**

“TRAIN THE TRAINERS”

