

# Flight Standards Regulator Training

Train-the-Trainer

APATS

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# What is Train-the-Trainer?

- Provides formal training for potential instructors with certification
- Teaches how to manage a classroom
- Teaches technical presentation skills
- Uses material to be taught for practice
- Allows for video taping, feedback and self-reflection



# Why have a Train-the-Trainer?

- Manage Training Events & Instructors
- Control Delivery
- Quality Instruction
- Consistent Messaging
- Sustainability



# Manage Training Events & Instructors

- Solicit & train Subject Matter Experts (SMEs)
- Create a training schedule
- Create an instructor cadre
- Per ICAO, ensure facility requirements are met
- Record completions



# Control Delivery

- Determine who teaches which classes, when they teach them, and where they are taught
- Ensure materials are current
- Ensure instructors are certified & current



# Quality Instruction

- Subject Matter Experts
- Per ICAO – have field experience in the last 3 years and rotate back to field
- Instructor Effectiveness Training
- Facilities conducive to learning
- Student Evaluations



# Consistent Messaging

- Materials are taught in the same way
- Rotating instructors gets the message to where the work is done in addition to the classroom
- Incorporates feedback and changes for all offerings and instructors



# Sustainability

- Self-sufficient
- Decide when, where, what to teach
- Flexible to adapt to changing needs





# Questions?

