



QANTAS GROUP Future Pilot Program



SCHOOL OF
AVIATION



Question:

Where did your personal desire and passion to become an Airline pilot come from?

Was it.....



Who is in the best position to inspire passion?

Airlines



How do we connect and inspire?

Some ideas include –

- Development Program
- Mentoring Program
- Work Experience
- Assessment Preparation and Practice

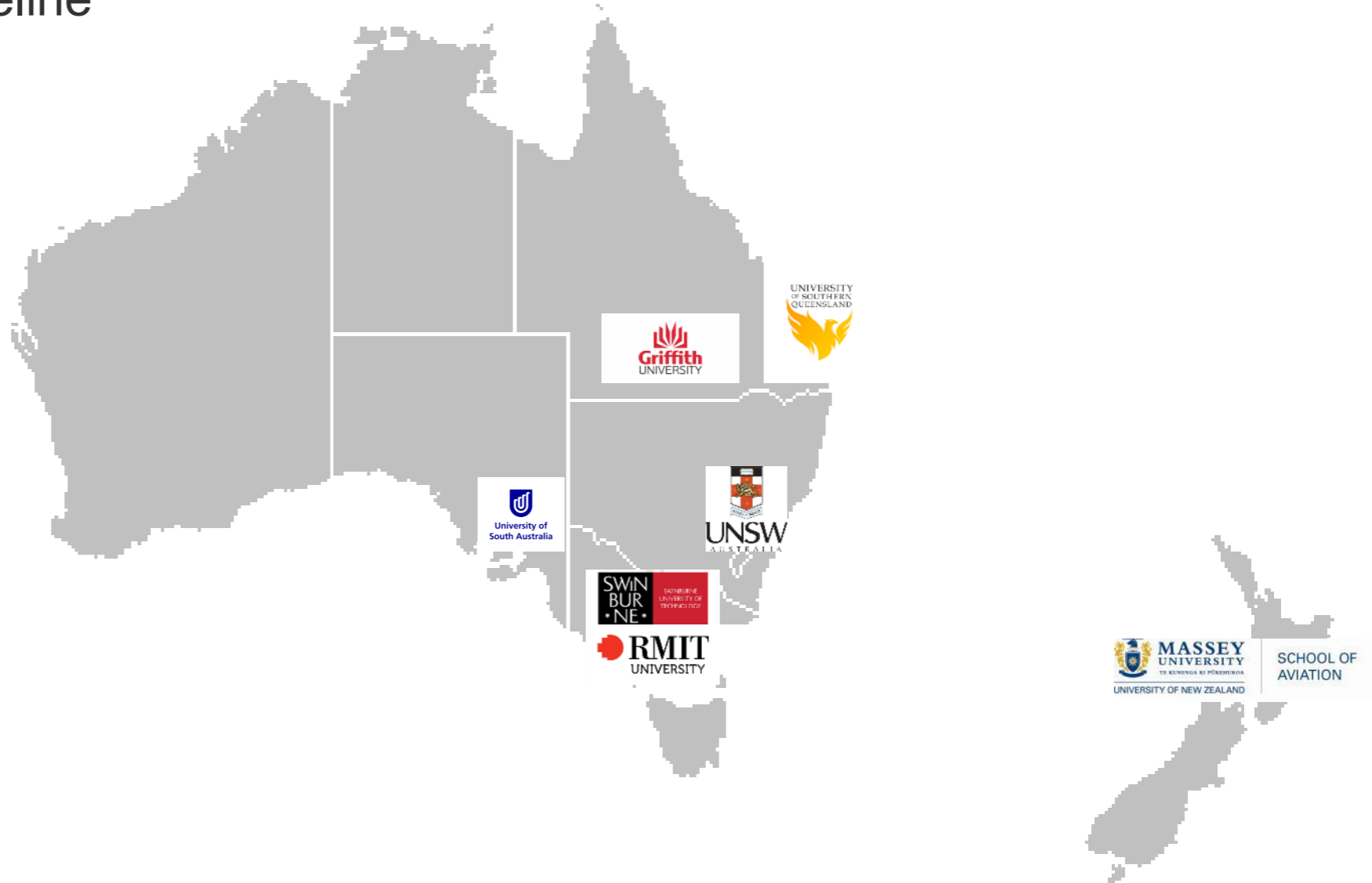
Development Phase =
*to open student's eyes to the
airline environment and provide a
realistic job preview*

Mentoring =
monthly mentoring sessions/
access to airline pilots

Work Experience =
*Bids for work experience in
various business units*

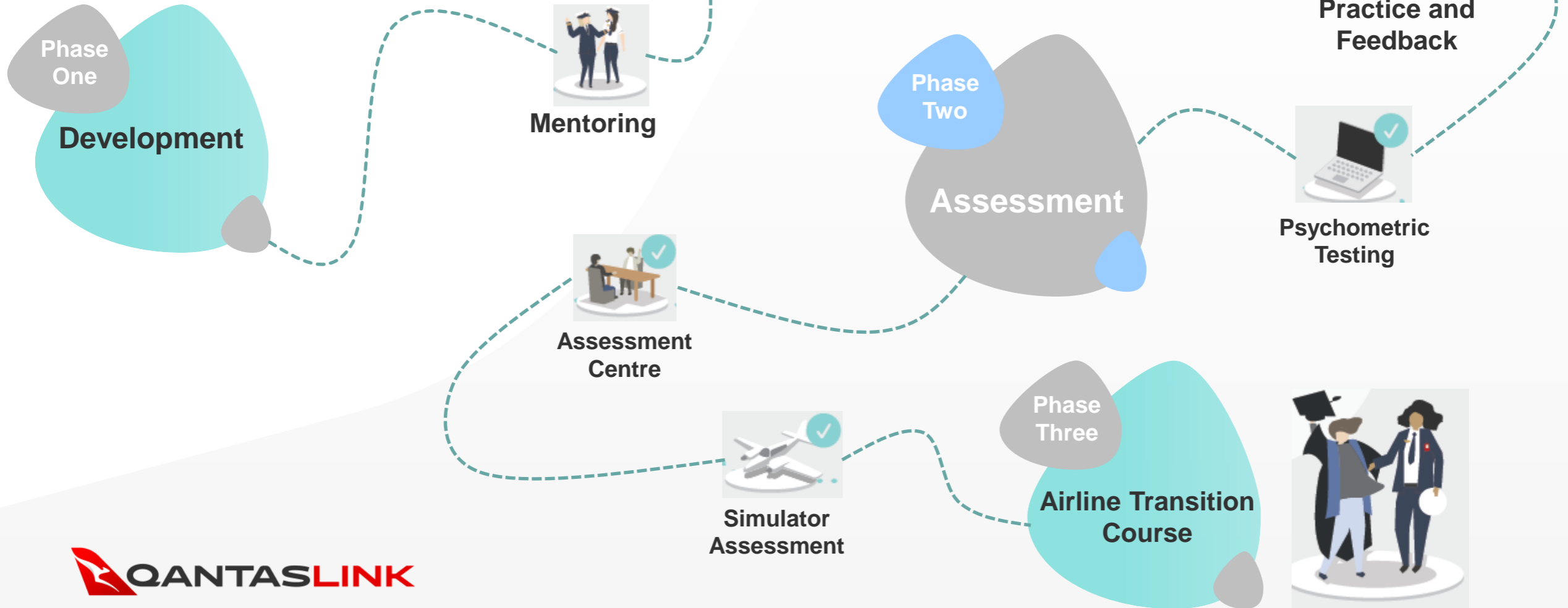
QANTAS GROUP Future Pilot Program

Develop a future talent pipeline through Australia and New Zealand's leading aviation universities



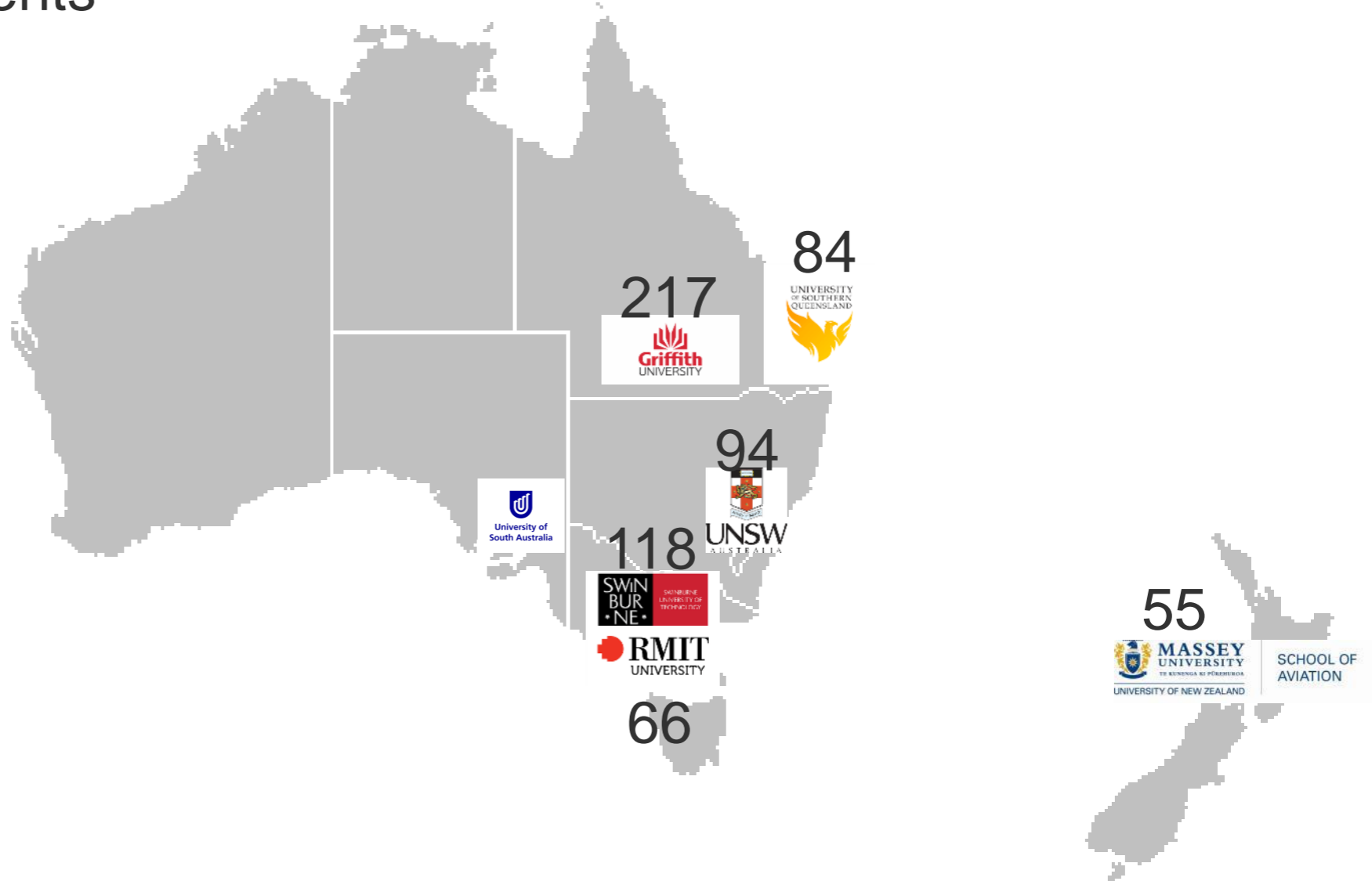
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How does the future talent pipeline work?



Future Pilot Program

Current pipeline of students enrolled in QFPP



Key highlights of the program to date –

- 40 students have now transitioned to the airline
- Development plans are now in place for all Year 1 and 2 students
- Year 3 students are currently undertaking final assessment – with 60+ scheduled for intake in 2019
- Use of technology has enabled significant communication and development opportunities
- Mentoring program planned to expand across Qantas Group Airlines

Now for a University perspective on the program.....